

# 2022 ANNUAL REPORT

October 1, 2021 to September 30, 2022



You sailed with us!  
Together, we come so far.  
Together, we made waves.  
See the ripple of our impact.



1937 West Cornwallis Road, Durham, NC 27705  
[Jewishforgood.org](http://Jewishforgood.org)

## A LETTER FROM THE BOARD PRESIDENT

### DEAR FRIENDS,

As we end one fiscal year and begin another we should feel great pride in our accomplishments. Despite the ever-changing hurdles presented by the pandemic, we faced the challenges day by day, guided by our values of inclusivity and collaboration and thoughtful stewardship. With your support, we were able to live our mission and serve community members of all ages in furthering their Jewish journeys. Not only did we meet and exceed our mission-centered goals, we also made huge strides in fulfilling the key objectives outlined in our Strategic Plan.

A few highlights:

- Recognizing that it would take time to recover from the financial impact of Covid, we began the year with a deficit budget. I am in awe at how the staff worked their magic and pushed in all ways possible to turn things around, enabling us to end the year in the positive.
- Simultaneously, a small group of volunteers were able to continue to forge ahead with our Capital Campaign plans, raising over \$2.5 million this year alone, bringing our current total just shy of \$5 million.
- These financial matters are important, as without them we can't do the mission work that is near and dear to all of our hearts. The level of financial support and volunteer engagement we continue to enjoy allows us to serve more people than ever. This past year we surpassed all records in terms of the number of case management clients we served, the number of families we provided critical resources to through the food pantry, and the number of families with young children we engaged in fostering Jewish connections, just to name a few.

I could not be more proud of Jewish for Good and our community. Your continued support allows us to do more good; sustaining our community today and ensuring that we continue to be the vibrant and thriving place people love for many years to come.

L'Shalom,

Bryna Rapp

## BUILDING FOR GOOD

The word is out! We are full steam ahead with a Capital Campaign. The plan is to raise \$10.5 million dollars, which will allow us to build the facilities we need to sustain growing programs, launch new services, and pay off all remaining debt.

Once this project is complete, we will have:

- New Senior Day Center, with designated entrance
- New Early Childhood Center
- New outdoor amphitheater, gardens, and other green spaces around facilities
- Enhanced sound, lighting, and stadium seating in our Schechter Community Hall
- More parking!

### Timeline:

We plan to finish raising the funds in FY23, begin construction in 2023, and be ready to launch new ventures throughout 2024.



### Thanks to generous donors:

From 72 households and foundations, as of September 2022, we have raised just under \$5,000,000!

Stay tuned on how you can get involved and support this exciting project for our community.

Ezra Miller and Elen Oneal  
 Jake and Sarah Palmer  
 Liza Parker  
 Michael Potter  
 Steven Prince and Debbie Goldstein  
 Yul and Vera Reinstein  
 Barbara Renner  
 Ziggy and Michele Rivkin-Fish  
 Marshall and Rebecca Rohde  
 Ben and Brenda Rosen  
 Philip and Pamela Rosenberg  
 Deborah Rosenstein  
 Susan Salzberg  
 Marjorie Satinsky  
 Marjorie Sheer  
 Richard Sessler and Yoshimi Barron  
 Howard Seltman  
 Sal and Selma Seroussi  
 Andrea Shapiro  
 Ken and Sue Siegel  
 Andrew Silver

Adam and Helene Singer  
 David Stein and Deborah Horvitz  
 Daniel Stein  
 Gail Steinke  
 Betsey Strauss  
 Raquel Strauss  
 Jill Stuart  
 Richard Surwit and Sandra  
 Cummings  
 Breanna Torriano  
 Lisa Tulchin  
 Bob and Terri Tyson  
 Michael Vaught and Lynne Bresler  
 Sara Waggoner  
 Doug Wait and Sharon Leavitt  
 Rich Weiner  
 Bob Wechsler and Hope Hartman  
 Marc White  
 Sam Wilen  
 Rose Wilson  
 Jennifer Wynn

## AND a special thanks to our 2022 CORPORATE SPONSORS

Platinum Level-  
PNC Bank

Gold Level-  
FurnitureLab  
The Forest at Duke

Event Sponsorships-

Diamonds Direct  
 EBMG  
 Laser Image Printing & Marketing  
 Madrock Advisors  
 McPherson, Rocamora, Nicholson,  
 Wilson, & Hinkle, PLLC

NEMA Management  
 Truckin' Movers  
 Whiting Turner  
 Wyrick Robbins



## YOU'VE DONE GOOD

2022 Fiscal Year End—October 1, 2021 to September 30, 2022.  
 Please note that these are pre-audited numbers.

REVENUE	
FRD (Fundraising)	\$1,180,000
Health & Wellness Memberships	\$995,000
Programs & Services	\$1,225,000
<b>TOTAL REVENUE</b>	<b>\$3,400,000</b>

EXPENSES	
Business & Occupancy	\$740,000
Business & Occupancy Personnel	\$470,000
Programs & Services	\$540,000
Programs & Services Personnel	\$1,500,000
<b>TOTAL REVENUE</b>	<b>\$3,250,000</b>

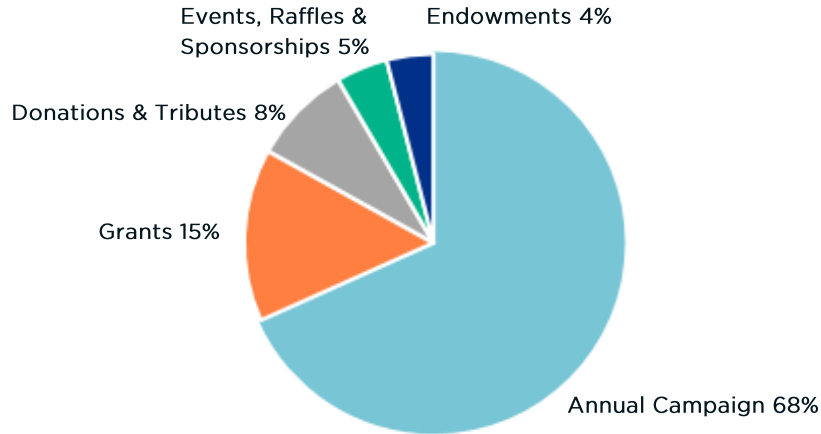
**Good News...**  
 A net profit of \$150,000 allows us to continue to build our operating reserves and pay down the debt on the building.

**Good News...**  
 CharityWatch recommends that non-profits spend between 50-75% of their personnel expense to provide direct services. Jewish for Good is at 76%, exceeding this best practice!

# TOTAL FUNDS RAISED

## \$1,180,000

From **over 550** unique households, foundations, and businesses.



### Fund Resource Development (FRD) Allocation

All of our dollars raised go directly to support the community. FRD allocation is after our total fundraising expense.

#### Helping Department 55%

Our Helping Department includes direct and indirect services provided through programs and allocations that help individuals, families, and organizations.

#### Living Department 45%

The Engaging arm of the Living Department designs programs and services to foster community belonging and engages people in Jewish life.

Jodi Bilinkoff  
 Deborah Bishop  
 Maurice Blaustein  
 Janet Blue  
 Suzie Bolotin  
 Lewton Britt  
 Raj and Raina Bunnag  
 Stoel Burrowes  
 Mario Calderon  
 Robert Cantwell and  
 Lydia Wegman  
 Tracy Carey  
 TasteCarolina  
 Robert Cherniak  
 Moss and Robin Cohen  
 Wayne and Lisa Dankner  
 Michaela Davidai  
 Howard and Marion Diamond  
 Matt Dileo and Joanne Brosh  
 E Donin  
 Sherree Drezner  
 Michael Egger  
 Alana Ennis  
 Michael and Rachel Eshel  
 Alan Feigenbaum  
 Jesse Feld  
 Laurel Files  
 Jacqueline Fletcher  
 Fabrice and Alycia Fortin  
 Steven and Kimberly Friedman  
 Selene Friend  
 Jonathan Gerald  
 Richard Goldberg and Edie Kahn  
 Travis Morrison and Katherine  
 Goldstein  
 Alan Grossman  
 Marilyn Hertzberg  
 Clara Hess  
 Jacqueline Huvane  
 Henry and Paula Hyman  
 Bette Israel  
 Eloise Jordan



Michael Lamvik and Freya Kamel  
 Milton and Audrey Katz  
 Sarah Kazdan Isaacs  
 Helen Kotsher  
 Ariana Kudlats  
 Michael and Harriet Lakin  
 Francine Lerner  
 Deb Levin  
 Adam and Rachel Levy  
 Frank Levy and Katherine Swartz  
 Janet Levy  
 Duncan and Rachel Lewis  
 Michael and Joan Lichtenstein  
 Andrew and Nicole Ligon  
 Hinda Lind  
 Thomas and Florence Link  
 Kaitlin Lu  
 Lew Margolis and Linda Frankel  
 Holly Martin  
 Julia May  
 Emily McDonnell  
 Richard McLaughlin and Janis  
 McFarland  
 Michael Meredith and Wendy  
 Jacobs  
 William and Gale Meter  
 Arthur and Beverly Miller  
 North Carolina Holocaust  
 Foundation  
 Michael and Beth Null

Jeff and Elyza Halev  
 Joel Hoffman  
 Irv and Deb Kahn  
 Joseph and Monica Kalo  
 Ralph and Carolyn Karpinos  
 Richard Keena  
 Lauri Klein  
 Steve and Bunny Koff  
 Michael and Jennifer Kornbluth  
 Richard Kravitz and Emily  
 Feldman-Kravitz  
 Jerome Kruter  
 Pearl Levine  
 Sol and Shelia Levine  
 Dan Lew and Sally Kornbluth  
 Steven Lipper  
 Jason Liss and Ilana Osten  
 Norman and Sonna Loewenthal  
 Amanda Maris  
 Syd and Krisha Miller  
 Larry Mintz and Eileen Greenbaum  
 Bernie and Ada Most  
 Evelina Moulder  
 Brian Moynihan and Lara Handler  
 Eric Muller and Leslie Branden-  
 Muller  
 Barry Nakell  
 Sandy Nickerson  
 Nate Nussbaum and Jackie Cohen  
 Tony Oberschall and Aida  
 Zulowski  
 Matt Parault and Katie Shay  
 Noah Pinkus and Trudi Abel  
 David Price  
 Norman Rabins  
 TJ and Riva Raney  
 Michael and Evelyn Reed  
 George and Carol Retsch-Bogart  
 Mark and Karen Rodin  
 David and Susan Rosenberg  
 Harry Rosenberg  
 Don and Barbara Rush

Leslie and Cheryl Saper  
 Lane Sarver and Janet Urman  
 Steve Schewel and Lao Rubert  
 Doug Schiff and Karen Sindelar  
 Simon and Barbara Shane  
 Susan Siegel  
 Barry and Barbara Silver  
 Paul Silverman and Bobbi Matchar  
 Melissa Simon and Rena Fraade  
 Glenn and Yvonne Simon  
 Ron Skupsky and Abigail Gilbert  
 Barry Slobin and Carol Land  
 Immauel and Beth Spira  
 Roy and Jeannette Stein  
 Laura Strauss  
 John Trimpi and Madeline Seltman  
 Jan Tuchinsky  
 John and Donna Van Arnold  
 Adam and Rachel Wachter  
 Michael Wagger and Vicki Hill  
 Matt Weindenfeld and Jenny  
 Schwartz  
 Gerhard and Janet Weinberg  
 Norman Weiner and Laura Lieber  
 Lou and Diane Weinstein  
 Royall Williams and Debbie Rubin  
 Williams  
 Wooten Packaging  
 Josh Zarkin  
 Howard and Kelly Zellman  
  
 Pal— Under \$180  
 Jonathan and Stacy Abramowitz  
 Jereme and Summer Albin  
 Anonymous (x21)  
 Lili Arkin  
 Arthur Axelbank and Susi Lief  
 Linda Baggish  
 Kent Bass  
 Esther Belikoff  
 Michael and Elizabeth Belcher



“My kids loved camp so much this summer they asked to go to camp instead of our planned family vacation at the end of the summer.”



“I want to thank you especially for the cozy blanket and all the help you give me. “

“We think of the J team as our second family.”



“I want to extend our heartfelt thanks for the work that you both do for caregivers and people living with dementia. It’s been a true blessing to have the JCC’s Memory Cafe and the support given to other dementia related programs such as the Jaycee Caregiver Appreciation Luncheon and the Duke Dementia Support educational programs .”

## FOR GOOD REASON

### Our Mission in Action in 2022



# WE MAKE AN IMPACT

## External Community Allocations

**\$47,850**

A core mission of Jewish for Good is to provide support to people in need with. External allocations are funded through support to our annual campaign; these are funds we give outside of our organization to support local causes following three core tenets.

We need to support the local structures that can provide important services and programs at the local level.

### Local Jewish Organizations—77%

- Beth El Preschool
- Lerner Jewish Community Day School
- Moishe House
- NC Hillel

### State & National Jewish Organizations—8%

- JELF
- NC Holocaust Council

We need to make room in our hearts and wallets for giving overseas, to Israel, as this is a significant value and tradition of Jewish peoplehood.

### Israel Organizations—6%

- Hand in Hand
- Friends of Yemin Orde

We have an obligation to give “Jewishly” to local non-Jewish organizations in some way.

### Local Secular Organizations—9%

- Interfaith Council
- Threshold
- Urban Ministries

Jesse Summers and Mara Buchbinder  
Sunrise Rotary Club  
Art Werner and Bea Hughes  
Susan Wisely  
Phillip and Karen Wolf  
William and Janet Zelman  
Michael and Susan Zenn  
Bill and Caryn Zoffer

### Patron— \$540+

Anonymous (x2)  
Sheldon Becker and Rita Lichtman  
Wallace Berman and Barbara Mark  
George and Lynda Carlson  
Elizabeth Carpenter  
Marc and Pam Cohen  
Darryl and Mary Freedman  
Sean and Kim Lan Grout  
Etan Gummerman and Julie Harris  
Sheldon Hayer  
Ethan and Victoria Hertz  
Cynthia Hogle  
Mitch and Deborah Horwitz  
Wendy Klein  
Drew and Kim Langsam  
Jonathan and Christine Mark  
Edy Parker  
Mark and Diane Pozefsky  
Burt and Renee Rauch  
Beth Rosenberg  
Deborah Roth  
Dan and Alex Schnitzer  
Ruth Siegel  
Lew and Judy Siegel  
Joes and Meg Solera  
Tom and Joanna Spector  
Marvin Swartz and Gita Schonfeld  
Marris and Jane Weinberger  
David Wohl and Alison Hilton

### Friend— \$180+

Joel Abramowitz  
Anonymous (x3)  
Ariel and Rachel Yaakov  
Ed Balleisen and Karin Shapiro  
Gregory Berenfield  
Barry and Debra Berstein  
Bob Blum  
Bruce Boehm and Nancy Luberoff  
Ed and Roxana Bossen  
Gaylen Bradley and Judith Bond  
Anthony and Joan Brannon  
David Bronstein and Lois Fenson  
Ken and Margie Broun  
Richard Cramer and Jane Gabin  
Richard and Margot De Sevo  
Paul Dillon  
Paul Dombrower  
Michele Dubow  
Robin Eisner  
Mark and Kennedy Embree  
Laura Ertel  
Paul and Anita Farel  
Thomas and Julie Farkas  
Tom Feinberg  
Barry and Susan Ferris  
Charles and Marjorie Flink  
Jason and Megan Freed  
Barry and Susan Friedlander  
Mark and Deb Freidman  
William Friedman and Jill Ryder  
Steven Fuchs  
Art and Ruth Gerber  
Leonard and Ann Gettes  
Dan and Sarah Gindes  
Susan Goldstein  
Larry Greenblatt and Cathleen Melton  
Bruce Guild and Linda Convissor  
Chelley Gutin  
Mark Hainline and Barbara Gittleman

Morris Wallack and Sue Egnoto  
 Eric Wittle and Tal Lewin Wittle  
 Tom Wolf  
 Richard and Janice Woychik  
 Steve and Susan Zeisel

## Supporting the Way

Supporter— \$1,000+  
 Gary and Susan Behrend  
 Miles and Miriam Berger  
 Don Beskind and Wendy Robineau  
 Mel and Shari Bruckstein  
 Ian Davis and Naomi Ornstein  
 Richard and Susan Ellman  
 Terry Evens  
 Pat Fischer  
 John and Nan Friedman  
 Vlodek and Uliana Gabara  
 Bob and Norma Gindes  
 Steve Glantz and Linda Kornberg  
 Sheila Goldstein  
 Art Greenberg and Julie Blatt  
 Daniel and Jennifer Greyber  
 Nortin and Carol Hadler

JCCA  
 Audrey Kadis  
 Helen Kalisher  
 Eugene and Linda Kalinsky  
 Randy Kaufheil and Cara Siegel  
 David and Susan Kirsch  
 David and Sue Klapper  
 Emily Klein  
 David and Carol Klein  
 Hillel and Charlotte Koren  
 Maury and Mimi Krystel  
 Musia Lakin  
 Ben Landman and Jen Feldman  
 Kevin and Ann Leibel  
 Arnold and Annette Levine  
 Stan and Diana Levy  
 David and Erica Lieberman  
 Connie Margolin  
 Arthur and Judy Marks  
 Marcy Ohayon  
 Roger Perilstein and Kathy Bartelmay  
 Judith Paris Roth  
 Myrna Schwartz  
 Matt Slotkin and Ellen Pizer  
 Matt and Nicole Soffer  
 Alan and Max Stern



# SUPPORTING COMMUNITY

Serving as the vibrant hub of our local Jewish community is core to our mission. This means working closely with and supporting our community partners in various ways, beyond external allocations.

## Local Community Events

- Community Thanksgiving Food Drive
- Book Harvest Dream Big Event
- Durham Literacy Center Leaders in Literacy Event
- NC Museum of Art Judaic Gallery Purim Event
- Carolina Theater OutSouth Film Festival
- Kehillah Community Builder Award
- Jewish Heritage North Carolina Local History Tours
- National Inclusion Project Gala

## Hadera Partnership

Working with local community members we raised and sent **\$20,000** which funded transforming a storage room into a learning center for children with learning challenges and refurbishing furniture in Ganei Alon Community Center.

## In-Kind Space and Admin Assistance

As the community living room, this year we providing space for local community partners totaling **\$12,000 rental dollars**, allowing a central location for meetings and programs. AND we provided **200 hours** of administrative assistance to aid in areas of payroll, benefits, and fiscal management.

### Good News!

This means **\$90,000** is going back into community near and far through External Community Allocations and other community support!

# JEWISH COMMUNITY FOUNDATION

**84** Total Funds Under Management

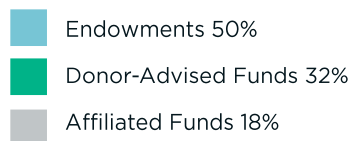
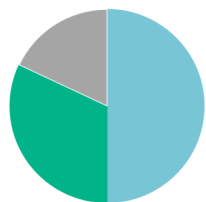
**\$5.9 million**

Assets Under Management

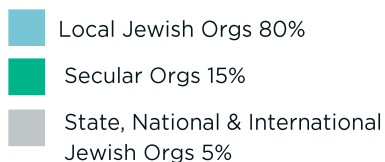
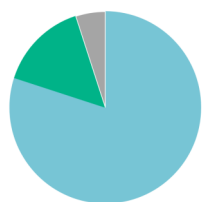
**\$490,000**

FY22 Grants & Distributions

## Breakdown by Fund Type



## Where does money go?



The purpose of the Jewish Community Foundation is to foster and support our community in fulfilling their philanthropic goals—social, educational, and charitable—and maintain the longstanding Jewish traditions of pursuing Tzedakah and Tikkun Olam. The Foundation strives to:

- Empower donors to convert generous ideas into deliberate action,
- Serve as a central hub for the Jewish community and advocate for charitable giving to help individuals, families, and community organizations achieve their charitable goals, and
- Receive, administer, invest, and distribute funds to ensure the viability of our community life for generations to come.

Steve and Iris Weiss  
Neal Wolgin and Elizabeth Singer  
Gary and Abby Zarkin

## Paving the Way

Advocate— \$3,600+  
Samuel and Gerda Fillenbaum  
Henry Fuchs  
Howard Glicksman and Lois Bronstein  
Beth Jonas  
Richard and Lynne Kohn  
Mike Liptzin  
Jill Madsen  
Bob and Dale Sandler  
Howard and Deborah Schwartz  
Matt and Susan Springer  
Estate of Rita Wolfson



## Forging the Way

Ambassador— \$1,800+  
Anonymous  
Jodi Bakst  
Sheldon Balbirer  
David and Linda Birnbaum  
William and Pat Blau  
Jonathan and Daphna Dayan  
Scott and Kate Elengold  
Michael Giarla and Ellen Michelson  
Susan Gidwitz  
Jonathan and Lauren Gindes  
Margrit Goldstein  
Ed and Sharon Halperin  
Michael James and Patty Wild  
Kevin and Michelle Kahn  
Lynne Kahn  
Thomas Keyserling and Alice Ammerman  
Paul Kobrin

Larry Kodack and Andree Allen  
Esther Lederman  
Reid and Catherine Lerner  
Jerrold Levy  
Meyer Liberman  
Allen and Claudia Mangel  
Larry Marks and Caryn Hertz  
William and Cheryl McCartney  
Larry and Judith Moneta  
William and Ronni Nichamin  
Sharon Lyn Ochsman  
Peter and Nancy Perault  
Marin and Barbara Poleski  
Leonard and Bea Prosnitz  
Scott and Barbara Randell  
Robert Roubey and Lisa Brachman  
Judith Ruderman  
Jack and Diane Sasson  
Robert and Merle Schwartz  
Sim Sitkin and Vivian Olkin  
Chris and Irene Skowronek  
Judith Snyderman  
Gabriel and Orit Szulik



# 2022 ANNUAL GIVING HONOR ROLL

Gifts to the Annual Campaign, donations, tributes, and grants during the course of the Fiscal Year 2022 (October 1, 2021 to September 30, 2022).

## Leading the Way

### Visionary— \$50,000+

Leah Austin  
Sandra and Leon Levine  
Foundation

### Champion— \$25,000+

Adam and Beth Goldstein  
Carolina Foundation for  
Jewish Seniors  
Harold Grinspoon Foundation  
Dave and Cynthia King  
Lee and Elaine Marcus  
Greg and Bryna Rapp  
Sonia Spector

### Benefactor— \$10,000+

Adam and Roz Abram  
Steve and Shula Bernard  
Jeff Collins and Rose Mills  
Ugo Goetzl and Ina Wallace  
Bob and Laura Gutman  
Annette Kirshner  
Jacob and Annie Klapper  
Rich and Debbie Marion  
Eric and Carol Meyers  
Benson and Francine Pilloff  
Stan and Marion Robboy  
Ellen Singer  
Craig and Rona Spitzer  
Richard Weintraub

### Leader— \$5,000+

Benjamin and Sophia Abram  
Nathan and Rachel Bearman  
Victor and Lenore Behar  
Daniel and Karen Berman  
Ric and Jane Bobroff  
Elliot and Connie Bossen  
Harvey and Sandra Cohen  
Frank Dworsky  
Joel Fleishman  
Jeff Gordon and Christy Brooks  
Henry Greene and Marilyn Telen  
Jimmie and Carol Haynes  
Samuel and Marsha Horowitz  
Jeff and Lynne Koweek  
Jeff Krolik and Michelle Shrott  
Joel and Susan Leeb  
Barry and Diane Leshin  
Sid and Alice Levinson  
Arie and Anita Lewin  
Ari and Diana Medoff  
Peter and Marilyn Ornstein  
Michele Pas  
Barry Poss  
Glenn and Jodi Preminger  
Faye Davis Rapp  
Larry and Nancy Rocamora  
Josh and Jill Rose  
David and JoAnn Rubin  
Joel and Laurie Tepper  
United Way  
Jon and Debbie Wahl

In 2017, the Jewish Community Foundation of Durham-Chapel Hill was selected to participate in the Harold Grinspoon Foundation LIFE & LEGACY Program. This program assists communities across North America to promote after-lifetime giving to benefit Jewish community organizations for generations to come. Through training, support, and monetary incentives, LIFE & LEGACY motivates Jewish organizations to secure legacy gifts, steward donors, and integrate legacy giving into the philanthropic culture of the Jewish community.

As we complete year six, our local partners have worked together to secure over 300 legacy commitments, of which 80% are legally formalized, with an estimated value of over \$6.1 million, to strengthen our local Jewish community.



The LIFE & LEGACY partners include



“As my parents planted for me before I was born, so do I plant for those who will come after me.” - Talmud

## LIFE & LEGACY PROGRAM

Harold Grinspoon Foundation

## Your Donations Made this Possible

Called community to action to **send aid to Ukraine** in midst of war AND sent a staff member to Poland to assist with translation for refugees.

Provided much needed community and resources for **37** families through our Parenting Beyond the Binary group.

Partnered with Carolina Swims Foundation to provide **80** swim lessons to local foster and under-privileged kids, **aged 3 to 18**.

Enabled us to maintain operating **reserves of 3 months** AND a minimum average of \$400,000 of cash on hand for general operations.

Employed over **200 people**; from individuals first job experience to life long careers, we are the largest local Jewish employer.

Hosted **14 Israel Center programs** to aid community in fostering connections to Israel.

# G VISION MISSION D

## Extended Services When and How People Needed them Most

Completed **5000 client contacts** over the year between case management, therapy, and assistance.

Distributed **40,000 pounds** of food and goods donated through food pantry.

Awarded a **total of \$51,000** in scholarships and financial assistance AND **60%** of our therapy clients utilized sliding scale for fees.

Served as **collection site** for household items to help furnish homes for Afghan and Ukrainian families.

## 350+ Programs that Brought Joy, Friendships, and Learning

**Used fitness classes** such as POUND to call attention to Alzheimer's research and Breast Cancer Awareness Month.

Hosted **16th Annual Mitzvah Day**, providing 25 different ways for the community to do good.

**Infused the arts** into everyone's lives through art therapy, art classes, and art lectures.

**Expanded our recreation programs** to include everything from Glow-in-the-Dark Axe throwing to Pickleball.

Welcomed the highest number of children ever at Camp Shelanu, over 11 weeks, **1650** camper weeks, **450** unique campers for the summer; **10%** of which had disabilities we served.

Sent books each month to **750** local children are receiving PJ Library books each month; and ongoing programs are being held by **12 parent groups**.

## Continue the Ways we Support our Local Community

**Provided space** for our local Jewish community partners and other non-profits, serving as a central hub.

**Donated** back office administrative support for three local Jewish organizations, totaling **over 200 hours** of administrative support.

**Gathered local leadership** for ongoing meetings and professional development to sustain our growing community.

Facilitated **mental health first aid training** to community organizations, ensuring many are best prepared to help those in need.